

Mozambique Jobs Expertini®

A DEPUTY COUNTRY DIRECTOR - PROGRAMS

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Company: Action Contre la Faim

Location: Pemba

Category: other-general

Votre poste et vos responsabilités

Under the supervision of the Country Director, you will ensure the overall implementation of the programme strategy of the mission and the quality of the programs; and the coordination of new project proposals development in line with the mission strategy. The quality, improvements, and necessary follow-up of projects implemented in different geographical locations of Cabo Delgado will be under your direct responsibility. More precisely, you will :Ensure coordination and implementation of programs and operational management in line with country strategy, design the programmatic strategy of the mission, and coordinate the development of new project proposals : programs and grants follow-up, oversee the quality of programs, visit field activities, ensure programs are coherent with ACF strategy, etc. Manage your teams and improve their skills by defining HR/skills needs, promote the commitment of ACF charter, ensure that all team members have access to development opportunities, lead the program technical department Analyze the humanitarian needs in the Cabo Delgado province Represent and liaise with donors, authorities, local organizations, UN, NGOs on operational strategy and program-related issues Follow-up on management of program budgets and logistics procedures Represent the Country Director when and as required.

Votre profil

You have a master's degree in development / humanitarian aid, international relations or a field relevant. You have a 5 years experience in the field in one or more challenging contexts and a minimum of 5 years experience in Grant and reporting management. You

also have a consolidated experience of project cycle management and using participatory tools and methodologies. You have proven leadership and management skills in a complex international setting. You have an extensive knowledge and understanding of Humanitarian coordination mechanisms, a good knowledge of main ACF sectors of intervention and knowledge of the main donors policy, requirements and partnerships. You are fluent in English and have a good knowledge of Portuguese.

Vos conditions d'emploi

Fixed term contract under French legislation: 12 months

Monthly gross salary from 2899 to 3376€ upon experience

Reimbursement of the pension insurance for non-French citizens: 16% of the gross monthly salary

Annual salary increase: 6% increase after and each 12 months of continuous contract

Monthly per diem and living allowance: 653€ net, field paid

Monthly country allowance: 300€

Child allowance: 1500€ per year per child present in the country of origin (maximum 6000€/year)

Transportation and accommodation: Coverage of transportation costs and guest house

Medical coverage: ACF covers 100% of the social security, health insurance, and repatriation insurance agreement fees.

Salary sustainment measures (sickness, paternity, maternity)

Leaves and RnR: 25 days of paid leaves per year, 20 RnR per year, airfare reimbursement with a ceiling to get to the chosen break destination, and 215 € for each RnR period

Accompaniment and trainings: Follow-up and support for career development Free and unlimited access to the certifying e-learning platform Crossknowledge ©

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