

Mozambique Jobs Expertini®

Chief of Party – USAID Mozambique Improved Maternal, Newborn, Child Health, Immunization and Nutrition Activity

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Company: Pathfinder International

Location: Mozambique

Category: other-general

Pathfinder is seeking an experienced Chief of Party for the anticipated Improved Maternal, Newborn, Child Health, Immunization and Nutrition Activity in Mozambique. The purpose of this project is to accelerate reductions in maternal, newborn, and child mortality and morbidity in high-burden regions of Mozambique by increasing the capacity of host country institutions, including local organizations, to improve access, quality, and sustained use of evidence-based maternal, newborn, and child health (MNCH) services, including routine immunization and nutrition services, as well as, promoting optimal MNCH, child development, and nutrition behaviors and practices.

The Chief of Party will have an appropriate balance of leadership, managerial, technical, and interpersonal skills, and experience. They have a deep understanding of the overall goals and objectives of the donor funded program and will be able to articulate the strategic vision for the project. They have demonstrated experience inspiring and motivating teams in complex environments. They also have experience interacting with host country agencies, including central and local government, USAID, development partners, civil society, and community-based organizations. The COP has the overall responsibility for coordination of all project activities and staff, ensuring project objectives and targets are met, representing the project to the donor and key stakeholders, including government officials, partners, and others.

This position is contingent upon project award and funding.

Major Responsibilities

1. Strategic Development and Implementation - Provides strategic direction on all program

activities. Develops and updates the project work plan, ensuring programmatic approaches are technically sound, evidence-based, and consistent with donor priorities.

2. Project Implementation - Ensures the project achieves the greatest possible impact, including providing the necessary leadership to inspire and motivate the project team to implement performance objectives and mandates in a timely and cost-efficient fashion.

Meets the highest quality standards and value for money and ensures project compliance with donor rules/regulations and Pathfinder SOPs, including technical guidelines.

3. Monitoring and Evaluation Strategy - In collaboration with the MEL lead, provides leadership and direction to ensure robust monitoring and evaluation strategies, frameworks, plans, systems and indicators to capture and monitor/evaluate project resources, performance and results.

4. Financial and Operations Management - In collaboration with the Finance and Operations Director, establish and maintain the ongoing financial and grants operations, including monthly pipeline reviews to ensure accountability of all project activities as well as the accurate and timely reporting of finance deliverables.

5. Human Resources Management and Organizational Development - Provides leadership support to project staff and promotes best practices in human resources management. Oversees adequate implementation of the performance management system including performance objectives and planning, review, appraisal and staff development. Oversees and monitors efficiency and fairness of recruitment processes. Provides coaching and counselling advice to staff when necessary and leads initiatives to develop staff capacity.

6. Information, Communication and Learning - Ensures programs are maintaining a coordinated and agreed upon information exchange both internally and in its dealing with external parties. Ensures that all communication infrastructures are set up and smooth information flow is maintained. Ensures that experiences and best practices are documented and shared across the organization.

7. Pathfinder Representation - Serves as the senior representative for Pathfinder to USAID, Government of Mozambique agencies, development partners, and civil society organizations. Cultivates and strengthens positive, productive relationships and ensures that Pathfinder is consistently viewed as an effective implementing partner and achieves project targets. May represent Pathfinder and the project at regional and international conferences, working groups and other CLA fora.

8. Internal Partnerships - Partner successfully with Pathfinder's regional and US-based

leadership and financial, technical, and operations officers by providing accurate and timely reporting, updates on the project progress, monitor quality of project implementation, and coordinate provision of relevant technical assistance based on project needs.

9. Stakeholder Coordination - Ensures coordinated program implementation at different levels with all the related stakeholders.

10. Funding and Grants Management - Develops networks and partnerships with national/regional/international institutions in Mozambique and spearheads donor collaboration, fund raising and project development within the country. Undertakes diversified local and international fundraising initiatives to strengthen program funding and sustainability. Coordinates the production of good quality funding proposals and responds to calls for proposals. Ensures that effective grant management systems are in place and are consistent with Pathfinder's fund seeking and management policy.

Minimum Education and Work Experience:

A master's degree or higher in public health, social sciences, health systems, management, or a related advanced degree.

A minimum of 10 years of progressive program management experience overseeing international development projects in developing countries, including senior management experience for USAID and other donor-funded projects. At least 3 years' experience serving as a DCOP or COP for USAID-funded projects preferred.

Experience working on the issues covered by the scope of the project such as maternal newborn child health, immunization, nutrition, behavioral change and health systems strengthening, ideally in Mozambique or similar context.

Experience interacting with a wide range of agencies, including central and local government, development partners, civil society, and community-based and youth-led organizations.

Experience interacting with wide range of agencies, including central and local government, US Government agencies, international development partners, civil society, and community-based organizations is essential.

Experience advancing equity and inclusion of women, youth and other marginalized groups.

Fluency in English and Portuguese is required, both oral and written.

Preferred Education and Work Experience:

Demonstrated international credibility as a leader in MNCHI+N, health service delivery and systems strengthening.

Significant operations and financial management experience in developing countries.

Proven experience in designing, implementing, monitoring, and evaluating development and intervention activities, preferably with USAID, WHO, or other donor organizations working in the health sector.

Demonstrated supervision experience of senior staff and technical experts.

Other Information:

Travel required (25% or less)

Locals from Mozambique and female candidates are strongly encouraged to apply.

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