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Community Development Manager

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Company: African Parks

Location: Mozambique

Category: other-general

Community Development Manager

African Parks

2023-07-16 Mozambique

Job Ref #: ComDev

Industry Research

Job Type: Contract

Positions Available1

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities.

Job Description

The Community Development Manager will contribute to AP's Community Development objective of building a domestic support base (or constituency) for conservation that is engaged in the management of protected areas, educated about their importance, and benefits from them, both directly and indirectly. The Community Development Manager is the direct interface between the Park and the neighbouring communities and local authorities.

Job Requirements

Responsibilities:

Under the direct supervision of the Park Manager, the Community Development Manager

will be responsible for the following duties:

Development and execution of a Community Engagement Strategy for the Park.

Manage and oversee all activities relating to Engagement and Education and general community

programs related to the park.

Roll out monthly Umuganda program.

Act as liaison between AP and all villages, communities, leaders, local government structures and district outreach programmes;

Mobilise and raise awareness in the communities in coordination with local leadership;

Constantly train the associations in biodiversity conservation, internal governance, business management and complementary matters;

Strengthen existing communication networks and create new links between the Park, Communities;

Provide socio-economic insights and support to Parks operations including information sharing, political terrain analysis and advice and development of conservation awareness.

Human-wildlife conflict monitoring and managing sensitisation campaigns in the community and evaluating mitigation strategies

Required qualifications, competencies and experience:

Degree in development, socio-economics or equivalent;

Minimum of 5 years (more preferable) of experience working in rural African communities including running community projects and environmental education programmes;

Demonstrated skills and experience in participatory processes, including conflict resolution;

Demonstrated skills and experience in facilitating community meetings; Inter-personal skills;

Experience in non-profit organizations.

Experience working in multi-cultural environments.

Good communication skills.

Stakeholder relationship management skills.

Strong interpersonal skills.

Strong team leadership skills.

Results oriented;

Fluent in Portuguese and good communication English; knowledge of local languages will be an advantage

Highly resilient - must be able to work in remote and challenging environments.

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