

Mozambique Jobs Expertini®

Country Coordinator for Mozambique, based in Pemba

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Company: IMPACT

Location: Pemba

Category: other-general

We are currently looking for a Country Coordinator to oversee our team in Pemba, Mozambique.

Under the management of IMPACT's Regional Coordinator, the Country Coordinator is responsible for representing IMPACT and managing and developing IMPACT's programs in Mozambique. Within their Unit, the Country Coordinator leads the IMPACT team to achieve program excellence and ensure the highest level of impact and accountability, while ensuring compliance to IMPACT's guidelines and standards. The Country Coordinator contributes to the development and implementation of IMPACT's country strategy and promotes organizational vision and core values across the mission.

The Country Coordinator will be hosted by ACTED and will fall under the direct responsibility and management of ACTED's Country Director and their delegates for all Administrative, Security, Logistics, HR and Finance issues. They will therefore fully abide by ACTED's Security, HR, Administration and Logistics rules and regulations, and, in coordination with ACTED, will ensure IMPACT staff in their unit abide by them.

COMPENSATION AND BENEFITS

IMPACT salaries are strictly determined by our salary grid depending on the grade of the position and the level of education of staff. A location-dependent security and/or isolation adjustment is then applied as a recognition that some staff are required to work in difficult places where living and working conditions are much more difficult than elsewhere.

Accommodation and food provided in a guesthouse. Depending on the country situation, a contribution to a housing allowance of up to 75% of country-specific benchmark can be

considered instead. NB – IMPACT is hosted by ACTED in this country.

Enrolment in Swiss private pension fund (Swisslife – approx. 9.975% of staff gross salary), health insurance, life insurance and repatriation assistance

On a case-by-case basis, accompanied status and relevant benefits can apply (health insurance and flight tickets for dependents, education allowance for children).

Flight tickets every 6 months & visa fees covered (in-country travel costs and professional expenses are fully covered)

Contribution to the luggage transportation: between 20 and 100 kgs, depending on the length of the contract (+ luggage and personal property insurance)

Annual leave of 36 days per year. Public holidays of the country of assignment.

Family/compassionate leave when applicable.

Predeparture induction – 3 days at IMPACT Initiatives’s HQ in Geneva + one week pre-departure training in ACTED HQ in Paris, including a 4-days in situ security training;

Enrolment in IMPACT Initiatives Research Foundational Learning Programme within the first 3 months from the start of contract.

IMPACT prioritizes the psychological safety of its staff and the health insurance provided covers, among others, up to 1000 € per year of psychosocial counselling fees.

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