

Mozambique Jobs Expertini®

Director of Programmes

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Company: Plan International

Location: Maputo

Category: other-general

Director of Programmes

Date: 18 Apr 2024

Location: Maputo, Mozambique

Company: Plan International

The Organization

Plan International is an independent development and humanitarian organization that advances children's rights and equality for girls.

We believe in the power and potential of every child. But this is often suppressed by poverty, violence, exclusion and discrimination. And its girls who are most affected.

Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children.

We support children's rights from birth until they reach adulthood. And we enable children to prepare for – and respond to – crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge.

We have been building powerful partnerships for children for over 85 years, and are now active in more than 80 countries.

The Opportunity

The Director of Programs must take the lead in ensuring country strategy is aligned with the Global strategy of Plan and all program interventions contribute to the achievement of the global target;

The Director of Programs plays a specific role in program development and fundraising and is a born member of the task force in resource mobilization;

The post holder ensures smooth teamwork within and across the different units and management lines within the departments, while enhancing integration with other departments;

Overall responsible for ensuring professional partnership management in line with Global Guidelines as well as local partnership manual;

The Director of Programs will ensure synergies between grants and sponsorship and the sponsorship commitment number two (2) is adhered to;

The program department plays a specific role in ensuring influencing strategies vertically and horizontally in the programs as well as in networks where Plan participates (e.g CECAP, etc.);

Please follow this link for full role profile:

About You

A Master's Degree in Social work, International Relations, Development or similar field.

Experience in managing development programme in the country with in the INGO sector.

Proven experiences and ability to coordinate and collaborate with different civil society and Community based organization.

Knowledge of developmental agendas in complex and protracted development and humanitarian landscape.

Experience in context, funding and market analysis.

Ability to communicate effectively and authoritatively on area of expertise, and influence others to reach common goals.

Demonstrated track record of proposal writing and budget management.

Excellent experience in conflict resolution.

Location: Maputo

Type of Role: Full time role

Reports to: Country Director

Grade: 18 Pay range (4,172,328.00MT to 4,693,872.00MT annual gross) Plan reserves the right to pay according to internal procedures;

Closing Date: April 18th 2024

Equality, diversity and inclusion is at the very heart of everything that Plan International stands for.

We want Plan International to reflect the diversity of the communities we work with, offering equal opportunities to everyone regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Plan International is based on a culture of inclusivity, and we strive to create a workplace environment that ensures every team, in every office, in every country, is rich in diverse people, thoughts, and ideas.

We foster an organisational culture that embraces our commitment to racial justice, gender equality, girls' rights and inclusion.

Plan International believes that in a world where children face so many threats of harm, it is our duty to ensure that we, as an organisation, do everything we can to keep children safe.

This means that we have particular responsibilities to children that we come into contact with, and we must not contribute in any way to harming or placing children at risk.

A range of pre-employment checks will be undertaken in conformity with Plan International's Safeguarding Children and Young People policy. Plan International also participates in the Inter Agency Misconduct Disclosure Scheme. In line with this scheme, we will request information from the applicant's previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the applicant left employment.

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