

# Mozambique Jobs Expertini®

## Security Manager

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Company: BESIX Infra

Location: Maputo

Category: other-general

### Description de l'entreprise

**BESIX Group** is a leading multidisciplinary Belgian Group, operating in construction, construction, real estate development and concessions. BESIX Group was founded in 1909, and has grown impressively over the years. BESIX Group operates in Northern and Eastern Europe, North and Central Africa and the Middle East through its subsidiary BESIX Construct, as well as in Canada and Australia. The group stands out in its sector by having its own internal Engineering Department, with wide-ranging expertise in geotechnical engineering, concrete technology, methods, planning, and BIM, System Engineering and similar tools.

In 2022, the Group achieved a turnover of EUR 3.4 billion. BESIX has about 12,000 employees active in 25+ countries with more than 80 different nationalities.

### Description du poste

We are looking for a Security Manager for a large marine works project in Mozambique.

The Security Manager represents BESIX's QHSE Department on this project and is the first person of contact for all Security matters on the construction site. He/She is responsible for promoting, coordinating, implementing, facilitating, advising and supporting the site on compliance with security regulations, procedures and processes.

The Security Manager can be assisted on site level by one or more site specific security

Officer(s).

He/she shall work in close collaboration with the project's operational leaders and the International QHSE team and operational management based at BESIX HQ in Brussels. You are the focal point of contact for security aspects and matters with the Client security representative.

You coordinate with internal and external parties (this can include collaborating with local law enforcement, emergency services, and other relevant authorities) in coordination with our Client who will lead the security process.

You ensure the security management system is established and fully implemented and advise project team members and Project management regarding security matters.

You take ownership of the implementation of the project specific security management plans and related documents.

You are responsible to assist the project team in defining and mitigating the security related risks through risk assessments and implementation.

You are responsible to set up and implement a site specific emergency response plan and emergency response team in close consultation with the HSE Manager.

You are responsible to manage the access control system to ensure that only authorized personnel can access restricted areas. This involves the use of identification badges, biometric systems, and other access control measures.

You take ownership of security related operational monitoring, advising and performance on the project site, together with the Operational team (e.g. through surveillance systems such as CCTV cameras, IVMS, etc).

You perform and participate in internal security inspections & audits to ensure that security measures and systems are effectively implemented and recommendations for improvement are made where relevant.

You perform site inspections from mobilization to demobilization.

.You are responsible to issue a training matrix and provide/facilitate training on miscellaneous security subjects (e.g. Security operational procedures, incidents & emergency response,

travel security, security drills, etc.)

You participate in specific security communication and improvement actions.

You report all relevant security incidents, threat assessments, concerns & KPI's to the Project Management team, client and JV Corporate services in the required formats / digital tooling.

You are and stay updated on the latest security technologies and integrating them on the project as needed. This includes technologies in surveillance, access control and communication systems.

## **Qualifications**

You have at least 8 years of experience as a Security professional in a contracting company, preferably with the Main Contractor;

You are experienced and familiar with on-site land security management with proven tracking records in remote & volatile operational areas – maritime security knowledge and experience is a plus;

You hold recognized security Certifications & training records;

You are a hands-on person, familiar with all security aspects, threat assessment, man-guarding management, asset security, surveyance monitoring, travel security and related communication;

Your ability to manage a project security management system, documentation and records is of a good level;

You demonstrate complex problem-solving, decision-making, time management and strong analytical reasoning;

You are able to present your ideas in a clear and efficient way both verbally and in writing;

You have excellent organization and communication skills;

You have the ability to maintain effective work relationships and you are a good team-

player;

You have the experience and the ability to work in a multi-cultural team;

You are fluent in English (written and verbal), French and Portuguese are a plus;

**Essential: you are flexible to travel and work for short & long term missions abroad (position will be based abroad on a construction site) and also flexible to work in a base camp and a rotation system;**

### **Informations supplémentaires**

A career at BESIX is a lot more than just a job, it's about being part of our changing and innovative world. Your skills, ambition and passion will contribute to the development of our different businesses and allow us to succeed in the challenges of the coming years.

Working for the BESIX group allows you to be a part of a dynamic, creative and entrepreneurial company. It gives you a safe and collaborative working environment with ambitious and innovative goals for the world of tomorrow, but also for your career and personal development.

We are looking for different kinds of personalities, mindsets, backgrounds and genders to build the iconic and sustainable projects of tomorrow.

Are you ready to make an impact and leave a positive legacy for years to come? If you are passionate about our purpose to Excel in creating sustainable solutions for a better world, come and join our caring BESIX family. Together we will co-create our future.

Working at BESIX brings a lot of great benefits including:

An attractive remuneration package including a salary in line with the market and a range of employee benefits such as flexible mobility advantages, extra-legal pension, medical care insurance, work-life balance program (such as teleworking, child care, flexible work schedule, mobile working), Health Management (sport, health check-up program, ...);

Career development programs that serve not only to ensure that you are constantly learning and improving but also that give you the possibility to expand your career horizon;

A dynamic, creative and safe working environment with innovative colleagues supporting

your endeavors (ideas, projects, goals, ambitions);

Possibility to work on complex projects within both a local and international environment;

The choice to remain locally anchored for the coming years or to seek an exciting international career opportunity within the group.

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