

## Security Manager

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Company: BESIX

Location: Mozambique

Category: other-general

### Job Description

We are looking for a Security Manager for a large marine works project in Mozambique.

The Security Manager represents BESIX's QHSE Department on this project and is the first person of contact for all Security matters on the construction site. He/She is responsible for promoting, coordinating, implementing, facilitating, advising and supporting the site on compliance with security regulations, procedures and processes.

The Security Manager can be assisted on site level by one or more site specific security Officer(s).

He/she shall work in close collaboration with the project's operational leaders and the International QHSE team and operational management based at BESIX HQ in Brussels.

You are the focal point of contact for security aspects and matters with the Client security representative.

You coordinate with internal and external parties (this can include collaborating with local law enforcement, emergency services, and other relevant authorities) in coordination with our Client who will lead the security process.

You ensure the security management system is established and fully implemented and advise project team members and Project management regarding security matters.

You take ownership of the implementation of the project specific security management plans and related documents.

You are responsible to assist the project team in defining and mitigating the security related risks through risk assessments and implementation.

You are responsible to set up and implement a site specific emergency response plan and emergency response team in close consultation with the HSE Manager.

You are responsible to manage the access control system to ensure that only authorized personnel can access restricted areas. This involves the use of identification badges, biometric systems, and other access control measures.

You take ownership of security related operational monitoring, advising and performance on the project site, together with the Operational team (e.g. through surveillance systems such as CCTV cameras, IVMS, etc).

You perform and participate in internal security inspections & audits to ensure that security measures and systems are effectively implemented and recommendations for improvement are made where relevant.

You perform site inspections from mobilization to demobilization.

.You are responsible to issue a training matrix and provide/facilitate training on miscellaneous security subjects (e.g. Security operational procedures, incidents & emergency response, travel security, security drills, etc.)

You participate in specific security communication and improvement actions.

Your report all relevant security incidents, threat assessments, concerns & KPI's to the Project Management team, client and JV Corporate services in the required formats / digital tooling.

You are and stay updated on the latest security technologies and integrating them on the project as needed. This includes technologies in surveillance, access control and communication systems.

### **Qualifications**

You have at least 8 years of experience as a Security professional in a contracting company, preferably with the Main Contractor;

You are experienced and familiar with on-site land security management with proven tracking records in remote & volatile operational areas – maritime security knowledge and experience is a plus;

You hold recognized security Certifications & training records;

You are a hands-on person, familiar with all security aspects, threat assessment, man-guarding management, asset security, surveyance monitoring, travel security and related communication;

Your ability to manage a project security management system, documentation and records is of a good level;

You demonstrate complex problem-solving, decision-making, time management and strong analytical reasoning;

You are able to present your ideas in a clear and efficient way both verbally and in writing;

You have excellent organization and communication skills;

You have the ability to maintain effective work relationships and you are a good team-player;

You have the experience and the ability to work in a multi-cultural team;

You are fluent in English (written and verbal), French and Portuguese are a plus;

**Essential: you are flexible to travel and work for short & long term missions abroad (position will be based abroad on a construction site) and also flexible to work in a base camp and a rotation system;**

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