

Mozambique Jobs Expertini®

Temporary Appointment: GBV Sub-Cluster Coordinator, Pemba, Mozambique, P-3

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Company: United Nations Population Fund

Location: Pemba

Category: other-general

The Position:

The GBV Sub-cluster Coordinator post is located in the UNFPA Mozambique Country Office (CO) in Pemba, Cabo Delgado. S/he works under the direct supervision and guidance of the Representative. The incumbent facilitates and coordinates the rapid implementation of multi-sectoral, inter-agency GBV humanitarian interventions at national and sub-national level with special focus in the Northern region of Mozambique (provinces of Cabo Delgado, Nampula and Niassa). Comprehensive GBV prevention and response programming in humanitarian emergencies requires skilled coordination of a range of organizations and actors from the displaced and host communities, NGOs, government partners, UN agencies, and other national and international organizations. The GBV Inter-Agency Coordinator chairs the GBV Area of Responsibility led by UNFPA and works under the umbrella of the Protection Cluster.

The GBV Sub-cluster Coordinators' duties include but are not limited to: building and sustaining partnerships, strategic planning, capacity development, advocacy and information management. The GBV Sub-cluster Coordinator will use the GBV AoR Handbook for Coordinating Gender-based Violence Interventions in Emergencies (2019), the Inter-Agency Minimum Standards for Prevention and Response to GBV in Emergencies and the IASC's Guidelines for Integrating Gender-based Violence Interventions in Humanitarian Action: Reducing risk, Promoting Resilience, and Aiding Recovery among other global standards to facilitate planning, coordination, monitoring and evaluation of inter-agency GBV initiatives.

In Mozambique, the incumbent with the Humanitarian Coordinator will represent UNFPA in an inter-agency capacity to ensure a robust and well-functioning coordination body that promotes the highest standards of GBV prevention and response, in line with global guidance.

Context:

Gender-Based Violence (GBV) remains a serious manifestation of gender inequalities in Mozambique. The conflict in the Northern part of Mozambique has exacerbated sexual and gender-based violence with a third of women reporting having experienced violence.

Women and girls have limited access to GBV survivor-centered multi-sectoral services and to basic needs such as shelter, food, and WASH. Additionally, lack of privacy, crowded living conditions, inadequate lighting compound with the COVID-19 restrictions contributed to increased GBV risks for women and girls. GBV services in IDP relocation sites, in host communities and in insecure areas are difficult to access. SRH/GBV Mobile teams are needed to reduce the burden on women and girls seeking services in several locations and provide immediate life-saving services. Services that focus more on sustaining life and support women and girls GBV survivors in strengthening their resilience (such as livelihood opportunities and/or cash-based interventions) are essential to mitigate GBV risks and negative coping mechanisms.

In Mozambique, GBV partners are very few and with limited GBV technical and programming capacity. UNFPA is one of the main GBV actors in Mozambique and the only UN agency providing a comprehensive package of GBV response services, working with the Government and through Implementing Partners. UNFPA is scaling up GBV prevention, mitigation and responses across the country with activities that include establishment of Women and Girls Safe Spaces (WGSS), strengthening GBV mobile services through mobile brigades for the provision of integrated services (GBV, SRH, family planning, maternal and child care) at the community level, strengthening of GBV multisectoral coordination structures, dissemination of life-saving information about individual rights, access to critical GBV services such as MHPSS as well as improving referral pathway to health facilities for Clinical Management of Rape Services. UNFPA is also leading the GBV Sub-Cluster at sub-national level in Cabo Delgado, ensuring the needs of women and girls are protected and mainstreamed within all sectors of the response. The UNFPA Country office would lead the National GBV Sub-cluster coordination in order to maintain its leadership in the Country and strengthen the response to the escalating crisis, quickly and effectively and

guarantee accountability, alongside the Protection Cluster.

Job Purpose:

Under the supervision and guidance of the Representative and within the Protection Cluster coordination, the GBV Sub-cluster Coordinator will focus on multi-sectoral and multi-agency convergence and programming to promote resilient households and communities, with sustained access to health and other services for women, girls and youth through periods of crisis. S/He is responsible for providing technical guidance to the GBV Sub-Cluster, as well as providing comprehensive prevention and response programming in humanitarian emergencies to GBV actors operating in Mozambique. The GBV Sub-cluster Coordinator duties include: building and sustaining partnerships, effective planning, capacity development, advocacy, and information management.

Qualifications and Experience

Education:

Advanced university degree in one of the following fields: social sciences, public administration, law, public health, international relations or other related disciplines.

Knowledge and Experience:

A minimum of 7 years, of which 2 are at the international level, of progressively responsible professional work experience, in programme/project development, planning, implementation, monitoring, evaluation and administration including in countries experiencing and/or emerging from protracted crises.

Experience is developing and facilitating specialised GBV trainings.

Experience leading GBV sub-cluster coordination mechanisms with a wide range of stakeholders. Demonstrable knowledge of the critical components to facilitate effective inter-agency coordination.

Awareness and demonstrable knowledge of how GBV manifests in humanitarian settings and ability to describe context-specific prevention and response actions.

Demonstrable knowledge of humanitarian emergency operations, including the Cluster System and HPC, and roles/responsibilities of key humanitarian actors.

Experience designing and managing GBV programmes in an NGO (recommended).

Languages:

Proficiency in English required.

Proficiency in Portuguese, Spanish or Italian desirable

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